BEFORE THE HEARING BOARD
OF THE
ILLINOIS ATTORNEY REGISTRATION
AND
DISCIPLINARY COMMISSION

In the Matter of: LESLIE JOY ALLRED, Respondent, No. 6308378	Commission No. 2026PR00059

COMPLAINT

Lea S. Gutierrez, Administrator of the Attorney Registration and Disciplinary Commission, by her attorney, Richard Gleason, pursuant to Supreme Court Rule 753(b), complains of Respondent, Leslie Joy Allred, who was licensed to practice law in the State of Illinois on November 1, 2012, and alleges that Respondent has engaged in the following conduct which subject her to discipline pursuant to Supreme Court Rule 770:

COUNT
(*Theft of at Least $348,056.30 of Law Firm Funds*)

1. In or around December 2012, Respondent was hired as an associate by a law firm that until May 2025 was named O'Dekirk, Allred & Rhodes, LLC ("the law firm"). At all times alleged in this complaint, the law firm's primary location was in Joliet, with additional office locations in Manteno, Wilmington, and Morris. The law firm concentrated its practice in the areas of criminal defense, family law, and real estate transactions.

2. Beginning on June 19, 2015, Respondent co-owned the law firm with one other lawyer, Robert O'Dekirk. On December 23, 2021, the law firm added to the partnership a third lawyer, Thomas Rhodes. From 2015 until February 2025, Respondent was the managing partner

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at the law firm. As a co-owner and managing partner of the law firm, Respondent owed a fiduciary duty to her law firm partners and to the law firm.

3. As part of her duties as managing partner, Respondent managed the law firm's operating account at First Midwest Bank, with an account number ending in 9290 ("operating account"), including paying firm expenses with funds in the account. First Midwest Bank issued Respondent a debit card connected to the operating account with a card number ending in 7402 (Respondent's firm debit card").

4. At all times alleged in this complaint, Respondent knew that funds in the law firm's operating account were to be used only for law firm-related expenses and periodic income distributions that the law firm partners agreed upon. Respondent further knew that she was not authorized to use funds from the firm's operating account for her own personal expenses without notice to and permission from her law firm partners.

5. On October 15, 2019, on behalf of the law firm, Respondent applied for and was issued a credit card account through JPMorgan Chase Bank ("the Chase credit account"). Chase Bank issued Respondent a credit card connected to the account ending in the four digits 5008.

6. At all times alleged in this complaint, Respondent knew that the Chase credit account was to be used only for law firm expenses, and further knew that she was not authorized to the Chase credit account for her own personal expenses without notice to and permission from her law firm partners.

7. At all times alleged in this complaint, the law firm's Chase credit account monthly statements were addressed to Respondent, who received the statements and then made monthly payments to the Chase account from the law firm's operating account.

8. From November 2019 through May 2025, without notice to or permission from her law firm partners, Respondent caused at least $170,309.55 of her own personal expenses to be charged to her law firm's Chase credit account by using her credit card connected to that account, described in paragraph five, above. Those charges included Respondent's personal expenses such as vacations to Disney World, cruises, luxury hotel stays, liquor, and axe throwing.

9. From January 2020 through May 2025, without notice to or permission from her law firm partners, Respondent paid for the personal expenses she had charged to the law firm's Chase credit account described in paragraph eight, above, by initiating online payments from the law firm operating account to the Chase credit account totaling at least $170,309.55.

10. In addition, on at least 13 different occasions between March 2019 and July 2022, without notice to or permission from her law firm partners, Respondent caused payments totaling at least $15,577.42 to be made from the law firm's operating account to a personal credit account she maintained at PNC Bank.

11. Also, between January 2, 2019 and January 22, 2025, without notice to or permission from her law firm partners, Respondent used her law firm operating account debit card, described in paragraph three, above, to make payments totaling at least $163,069.33 for her own personal expenses. Those personal expenses included vacations to Florida, luxury hotel stays, furniture, cash withdrawals, limousine service, sporting events, and at least $79,918.36 which she paid to the Internal Revenue Service in purported satisfaction of her personal federal income taxes.

12. As of May 2025, Respondent had used at least $348,056.30 of the law firm's funds, without notice to or permission from her law firm partners, for her own personal purposes.

13. At the time Respondent used those funds, Respondent knew that she was using the funds for her own personal purposes and without notice to, or permission from, her law firm partners, and, in doing so, she acted dishonestly.

14. As of August 18, 2026, Respondent has not repaid to the law firm any of the funds she misappropriated.

15. As a result of the conduct described above, Respondent has engaged in the following misconduct:

a. conduct involving dishonesty, fraud, deceit or misrepresentation, by conduct including knowingly using at least $348,056.30 of her law firm's funds without notice to, or permission from, her law partners, in violation of Rule 8.4(c) of the Illinois Rules of Professional Conduct (2010).

WHEREFORE, the Administrator requests that this matter be referred to a panel of the Hearing Board of the Commission, that a hearing be conducted, and that the Hearing Panel make findings of fact, conclusions of fact and law, and a recommendation for such discipline as is warranted.

Respectfully submitted,

Lea S. Gutierrez, Administrator
Attorney Registration and
Disciplinary Commission

By: /s/ *Richard Gleason*
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