

ATTORNEY REGISTRATION & DISCIPLINARY COMMISSION

## HIGHLIGHTS

ANNUAL REPORT  
2015



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# 2015 ARDC ANNUAL REPORT HIGHLIGHTS

*2015 ARDC Annual Report Highlights* provides a snapshot of the legal profession in Illinois and the activities of the ARDC on behalf of the legal profession and public.

To access the *2015 ARDC Annual Report Highlights* [click here](#) or go to the ARDC website at [www.iardc.org](http://www.iardc.org).



## Does your firm have a written business succession plan?

You were asked this question when you registered for 2016. What is a succession plan? A succession plan usually involves having written instructions designating another competent lawyer to review client files, notify clients in the event you are disabled or died, and determining whether there is a need for immediate protective action. Why do you need one? If you became injured or ill or died, who would take care of things? Who would protect your clients, the value of your firm?



A succession plan is essential to every lawyer's practice to protect clients and ensure the orderly transition of the practice. To learn more about succession planning, including some form succession plans published by other states, go to the ABA website at:

[http://www.americanbar.org/groups/professional\\_responsibility/resources/lawyers\\_transition/successionplanning.html](http://www.americanbar.org/groups/professional_responsibility/resources/lawyers_transition/successionplanning.html) as well as the ARDC publication, *The Basic Steps to Ethically Closing a Law Practice* (Oct. 2012) on the ARDC website at [http://www.iardc.org/Closing\\_a\\_Law\\_Practice.pdf](http://www.iardc.org/Closing_a_Law_Practice.pdf). Coming this Fall the ARDC will be sponsoring a webcast on succession planning. Check the ARDC website ([www.iardc.org](http://www.iardc.org)) for more details.