ILLINOIS LAWYER POPULATION

WHERE ARE LAWYERS WITH AN ILLINOIS LICENSE LOCATED?

64,295 (68%) Located in Illinois

45,210 (70%) lawyers in Illinois located in Cook County

30,315 (32%) of lawyers report a principal address outside Illinois

94,610 Registered Lawyers

WHO ARE THEY?

62% Male
38% Female

YEARS IN PRACTICE

30 or more
27%

20-30 years
22%

10-20 years
26%

5-10 years
15%

Less than 5 years
10%

AGE

75+ years
3%

21-29 years
3%

30-49 years
49%

50-74 years
45%

PRACTICE SETTING

Private Practice
68%

Corporate In-House
14%

Government/ Judicial
12%

Other
3%

Not-for-Profit
2%

Academia
1%
**LAWYERS IN PRIVATE PRACTICE (47,456)**

<table>
<thead>
<tr>
<th></th>
<th>SOLO LAW FIRMS 13,705</th>
<th>2-10 LAW FIRMS 13,086</th>
<th>11-25 LAW FIRMS 4,552</th>
<th>26-100 LAW FIRMS 4,740</th>
<th>100+ LAW FIRMS 11,567</th>
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<tr>
<td><strong>% IN PRIVATE PRACTICE</strong></td>
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<td><strong>GENDER</strong></td>
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<td>25% FEMALE</td>
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<td>75% MALE</td>
<td>72% MALE</td>
<td>71% MALE</td>
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<tr>
<td><strong>30+ YEARS IN PRACTICE</strong></td>
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<td>46%</td>
<td>29%</td>
<td>23%</td>
<td>19%</td>
<td>18%</td>
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<td><strong>% WITH TRUST ACCOUNTS</strong></td>
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<td>68%</td>
<td>89%</td>
<td>95%</td>
<td>95%</td>
<td>97%</td>
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<tr>
<td><strong>% WITH MALPRACTICE</strong></td>
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<tr>
<td></td>
<td>59%</td>
<td>90%</td>
<td>96%</td>
<td>96%</td>
<td>97%</td>
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<td><strong>% WITH NO SUCCESSION PLANNING</strong></td>
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<td>77%</td>
<td>36%</td>
<td>16%</td>
<td>14%</td>
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*Of the 69,572 Active status lawyers currently engaged in the practice of law, 68% or 47,456 are actively engaged in the practice of law in a private setting.

**PRO BONO SERVICE AND CONTRIBUTIONS**

- **18,691** lawyers donated **$16,005,396** to *pro bono* legal service organizations
- **31,972** lawyers performed **1,855,763** hours of *pro bono* legal services
INVESTIGATIONS, PROSECUTIONS AND SANCTIONS

11% of grievances were received from an attorney report (aka “Himmel” report).

241 overdraft investigations, 4% of all grievances.

113 UPL investigations, 97 of which were made against unlicensed persons or entities.

PROSECUTIONS

117 disciplinary and regulatory filings including 79 disciplinary complaints.

3 disciplinary complaints were filed against out-of-state lawyers.

INVESTIGATIONS

5,401 grievances, the fourth consecutive year of decline and the lowest number since 1988.

71% of grievances arise out of a breakdown in attorney-client relations:

Top four areas of law involved in grievances were criminal law, domestic relations, real estate and tort.

3,936 lawyers were the subject of a grievance in 2016 and 19% of those were the subject of more than one grievance docketed in 2016.
INVESTIGATIONS, PROSECUTIONS AND SANCTIONS

DISCIPLINARY SANCTIONS ORDERED BY THE SUPREME COURT IN 2016

In 2016, the Court entered 104 sanctions against 103 lawyers (one lawyer was disciplined twice in 2016).

- 34 Disbarment
- 11 Suspension until further order of Court
- 18 Suspension for a specified period
- 12 Suspension for a specified period & conditions
- 9 Probation with partially stayed suspension
- 9 Probation with fully stayed suspension
- 6 Censure
- 2 Censure with probation
- 3 Reprimand

DISCIPLINED LAWYERS IN 2016

- 89% Male
- 11% Female
- 68% were between the ages of 50 and 74
- 65% were sole practitioners
- 48% were 30 or more years in practice
- 31% had one or more identified substance abuse or mental impairment issue
A significant part of the ARDC’s activities is the education of Illinois lawyers and the public through seminars, publications and outreach on the ethical duties of lawyers. Education and outreach efforts are vital elements in the ARDC’s efforts to help lawyers serve their clients effectively and professionally, avoid potential harm to clients and minimize possible grievances later. Those efforts include:

- **Proactive Management Based Regulation (PMBR) Initiative** — a CLE-accredited, on-line, law office management self-assessment course designed to assist lawyers in building an ethical law practice to be launched in late 2017.

- **Speaking Engagements** — over 290 in-person presentations made by ARDC staff lawyers to bar associations, government agencies, law firms, law schools, public interest groups and other organizations, at no charge.

- **MCLE Accredited Seminars** — over 24,000 hours of CLE credit earned by lawyers from ten ARDC-produced accredited webcasts in 2016.

- **Ethics Inquiry Program** — more than 4,200 calls received from lawyers to the ARDC Ethics Inquiry Program, a telephone inquiry resource for attorneys seeking help in resolving hypothetical, ethical dilemmas.

- **ARDC Website** — over 1.4 million visits in 2016 to the ARDC website, a leading on-line resource for public information concerning all aspects of lawyer regulation.

- **ARDC Diversity and Inclusion Initiative** — an ARDC initiative intended to provide leadership and direction for diversity and inclusion at the ARDC and to ensure that the ARDC serves all members of the legal profession and the public with fairness and transparency.
REMEDIAL ACTION

The protection of the public can be accomplished not just in the form of discipline but also through other methods the ARDC has utilized to restore the public's trust and meaningfully address some of the causes of lawyer misconduct in order to prevent future harm.

CLIENT PROTECTION PROGRAM
- **$3,094,187** approved payment on **146** claims against **48** lawyers, reimbursing clients who lost money as the result of the dishonest conduct of an Illinois lawyer
- **$1.4 million** was paid in 2016 as the result of the misconduct of two disciplined lawyers
- **13** approvals were for the **$100,000** maximum and **37** were for **$2,500** or less.

PROBATION
- Over **100** disciplined lawyers are being monitored by the ARDC Probation Unit for substance abuse and mental health impairments, law office management issues or restitution conditions.

REFERRALS TO LAP
- **11** referrals made to the Lawyers Assistance Program (LAP) to provide help to lawyers that may be abusing drugs or alcohol or experiencing a mental health condition impairing the lawyer's ability to practice law.

PERMANENT RETIREMENT/DISABILITY INACTIVE STATUS
- Permanent Retirement and Disability Inactive status sought for lawyers with cognitive issues facing minor misconduct charges as a way of providing a reasonable and dignified option for lawyers who need to retire from the practice of law. In 2016, five lawyers were transferred to permanent retirement status and three to disability inactive status.

EDUCATIONAL RETRAINING
- Trust account compliance education required for those lawyers with overdraft investigations needing assistance with understanding the requirements of Rule 1.15 of the Rules of Professional Conduct.
- ARDC Professionalism Seminar attendance required for lawyers with law office management issues to provide an overview of a lawyer's ethical duties in operating a law office.

RESTITUTION
- **$96,285** in restitution ordered in 2016 as part of a disciplinary sanction, making repayment to clients and others harmed by the disciplined lawyer's misconduct a condition for the lawyer's readmission.

DIVERSION PROGRAM
- ARDC Diversion Program under Com. Rule 54 allows for closure of an investigation in certain matters if the lawyer agrees to complete one or more activities, services or programs that address the issues that may be causing grievances.

RECEIVERSHIPS
- **5** court-ordered receiverships appointing the ARDC receiver of a lawyer's law practice in 2016 because of the lawyer's death, disability or abandonment of the law practice.
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