

**BEFORE THE HEARING BOARD
OF THE
ILLINOIS ATTORNEY REGISTRATION
AND
DISCIPLINARY COMMISSION**

In the Matter of:)
TERRENCE RICHARD MILES,) Commission No. 2023PR00016
Attorney-Respondent,)
No. 6197891.)

ANSWER TO COMPLAINT OF APRIL 12, 2023

Terrence Richard Miles respectfully answers the Complaint filed April 12, 2023, as follows:

1-10. I admit the allegations in Paragraphs 1-10.

11-12. I admit the allegations in Paragraphs 11-12, however there was authority for an Attorney Fee, but I readmit invoices and accountings were not issued.

13-17. I admit appropriate responses and further communication with Mr. Kassos was not made. For whatever minimal mitigation value it might be, I had an assistant for several years who left without notice on February 28, 2021.

The loss of my assistant placed my office operations under considerable stress and I have had five different assistants since that time. I was unable to hire someone for approximately one month (March 2021), although the first hire was smart and motivated, in my opinion, it was very difficult to get much traction due to the inexperience in a law office and my inability to properly train her. She left the office after about a month. My current assistant has been with me since November of 2022.

It goes without saying that I am ultimately responsible for everything.

FILED
6/16/2023 11:13 PM
ARDC Clerk

18. I accept whatever discipline is deemed appropriate and as stated previously offer Mr. Marlo \$15,000 and will transfer the Certificate of Deposit.

Respectfully submitted,

/s/ Terrence R. Miles

I certify pursuant to 735 ILCS 1-109 that I sent by electronic mail a true and correct copy of this document to Tammy L. Evans at tevens@iadc.org on June 16, 2023.

/s/ Terrence R. Miles